

Health & Safety Policy

First Choice Equipment Ltd., trading as Resolve is committed to providing a safe environment for all of its staff, and also to meet its legal obligations in respect of Health & Safety. This policy outlines Resolve's approach to Health & Safety, and the steps it will take to ensure that effective systems are in place for Health & Safety management across the organisation. The Directors are also responsible for ensuring that this policy is communicated to all staff at Resolve, and that all staff carry out their responsibilities in accordance with this policy. Resolve will take all necessary actions to comply with its legal obligations as an employer, and will take reasonable steps to provide a healthy and safe environment for all of its employees.

To provide a healthy & safe environment Resolve will:

- Provide relevant and necessary instructions, training & supervision to enable the safe performance of work activities.
- Provide suitable equipment & PPE to all employees, and regularly check that both are in a safe condition.
- Promote and encourage mutual respect in all work activities.
- Regularly undergo Manager Risk Assessment Training to ensure key risks are identified.
- Look to achieve all targets set by the government and the industries current legislations.

Every employee has an obligation to take reasonable care for their safety and for the safety of other people who may be affected by their acts or omissions. The involvement and co-operation of employees at all levels is essential for the effective implementation of this policy. Resolve look forward to continuing to work in the healthy & safe environment it creates. The Directors have ultimate legal responsibility for Health & Safety, and will annually review this policy, unless an earlier review is necessary.

This policy is ongoing and will only be subject to change if completely necessary.

Signed & dated on behalf of Resolve.





Matt Hamill, Director
3rd August 2020